



**APPNE**  
ONE VOICE, ONE COMMUNITY  
RECOGNITION, REPRESENTATION, COLLABORATION

# APPNE Constitution

(Version 3)

## 1. CHARITABLE OBJECTS OF THE ASSOCIATION & AFFILIATIONS

1.1. The Association shall be a registered charity incorporated in the United Kingdom and exist to serve the best interests of its members in an independent, non-profit, professional and corporately responsible manner.

1.2. The charitable objects of the Association are to:

2.4.2.1 Relieve persons, whether or not they are resident or temporarily located in UK, Europe and/or, in particular, the citizens of Pakistan and other countries, who are in conditions of need, hardship or distress as a result of local, national or international disaster or by reason of their social and economic circumstances;

2.4.2.2 Educate persons, whether or not they are resident or temporarily located in UK, Europe and/or, in particular, the citizens of Pakistan and other countries, who are in conditions of need, hardship, distress or by reason of their social and economic circumstances;

2.4.2.3 Educate future generation of doctors, whether or not they are resident or temporarily located in UK, Europe and/or, in particular, the citizens of Pakistan and other countries, who are in conditions of need, hardship, distress or by reason of their social and economic circumstances;

2.4.2.4 Advance the health of persons, whether or not they are resident or temporarily located in UK, Europe and/or, in particular, the citizens of Pakistan and other countries, who are in conditions of need, hardship, distress or by reason of their social and economic circumstances; and

2.4.2.5 Generally, provide training and development opportunities relating to the education, health and/or benefit to communities, whether or not resident or temporarily located in UK, Europe and/or, in particular, the citizens of Pakistan and other countries, who are in conditions of need, hardship, distress or by reason of their social and economic circumstances.

1.3. The Association shall be apolitical and have no substantial political affiliations or activities.

- 1.4. The Association will work independently, **but collaboratively**, with regulatory, academic and professional bodies in the UK, Europe and Pakistan.

### **ARTICLE 3: METHOD OF WORKING**

1. The Association shall adhere to democratic principles at all levels and shall enshrine the principle of one member one vote.
- 3.2. The Association shall aim to create a strong and united organisation to represent all the doctors of Pakistani descent in UK and Europe.
- 3.3 The Association shall aim to provide a platform for educational, professional and social activities.
- 3.4 The Association shall facilitate scientific research and education that will help to improve healthcare system in Europe and Pakistan.
- 3.5. The Association shall adhere to and promote the principles of equality and diversity.
6. The Association shall assist and facilitate physicians of Pakistani origin particularly in induction and orientation with new working environment in the United Kingdom and Europe.
7. The Association shall collaborate with other medical organisations in United Kingdom and Europe to achieve its aims and objectives.
8. The Association shall provide leadership and work in collaboration with other organisations in provision of medical relief at the time of disasters in United Kingdom, Europe and Pakistan when needed.
9. The Association shall establish and facilitate student exchange programme for young doctors of Pakistani descent.
10. The Association shall assist and provide guidance to doctors in difficulty of Pakistani descent.
11. The Association shall acknowledge and honour significant achievements of Pakistani doctors.
12. The Association shall facilitate Pakistani doctors coming to UK and Europe for postgraduate training and fellowship.

13. The Association shall effectively advocate the interest of Pakistani doctors in board/council of regulatory bodies.

14. The Association shall enhance the representation of Pakistani doctors in all professional bodies in United Kingdom and Europe.

15. The Association shall work and collaborate with other related professional organisations for improvement of teaching, training and recruitment processes; and eliminate biases and discrimination